

A SUSTAINABLE NEW YORK & ECONOMIC EMPOWERMENT

Using our Voices to Advocate
for Equality in our NYC
A/E/C Industry

APRIL 22, 2021

FULL

**AEG
NEW YORK**

**April 21 & 22
21Q2 Stakeholder
Challenge
Buildings & Construction**

**GREGORY
ELCOCK**

**ELIZABETH
VELEZ**

conEdison

**NY
BC**

**DONNEL
BAIRD**

**MOLLY (DEE)
RAMASAMY**

**OLIVER
OSTERWIND**

**CHARLES
JELEN**

**EOC
POWER**

JBB

**HOUSING
AUTHORITY**

TRANE

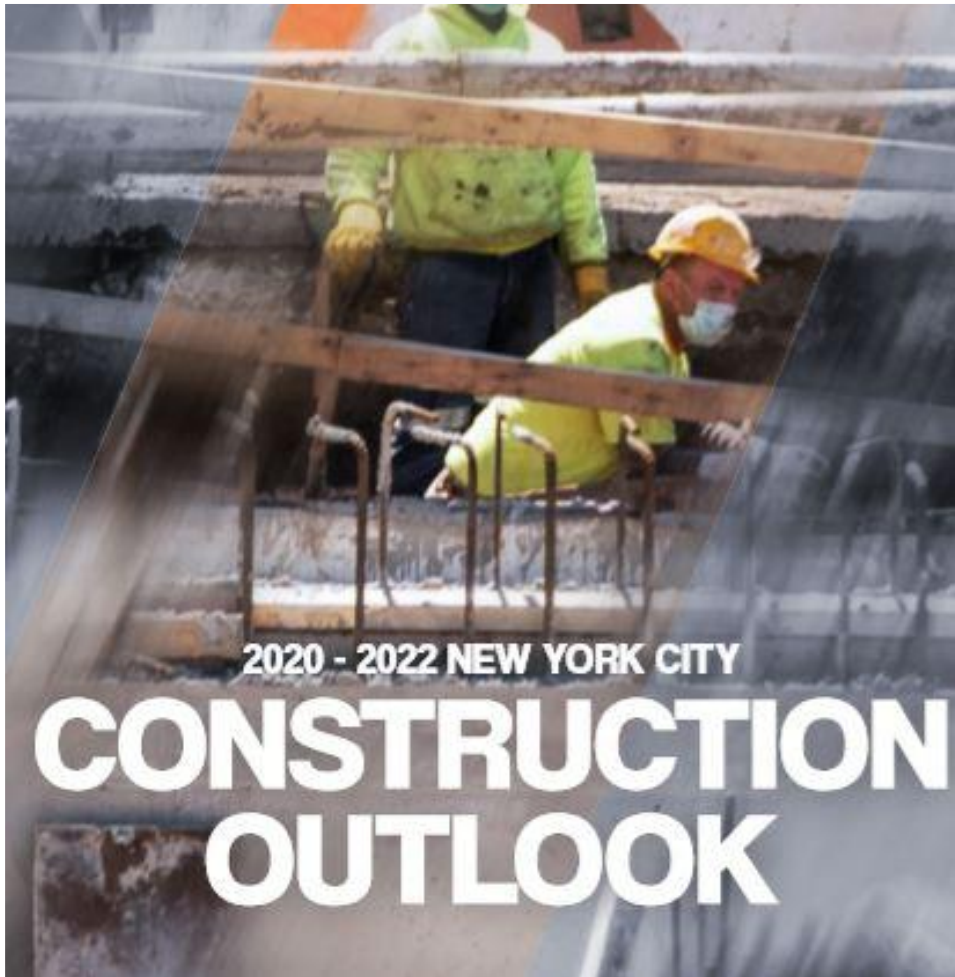
An aerial photograph of the New York City skyline, showing a dense cluster of skyscrapers and buildings. The image is partially obscured by a large, semi-transparent blue shape on the right side, which contains the title text. The text is white and reads "NYC ECONOMIC OVERVIEW : 2020-2022".

NYC ECONOMIC OVERVIEW : 2020-2022

RECOMMENDATIONS

I. PROGRESS

- Nationwide Building Plan
- Fully fund the City of New York Capital Program
- Five-Borough Capital Investment Strategy



RECOMMENDATIONS



2. PLANNING

- Citywide public space master plan – streets, sidewalks, parks, and open spaces
- Rezoning strategies to promote the growth of livable neighborhoods, housing, jobs & economic development, transit hubs
- Resiliency – reduce carbon emissions, better our ability to weather future storms





RECOMMENDATIONS

3. PEOPLE



- Improve MWBE Capacity Building Programs
- Mentorship & Professional Development for the Next Generation of Construction and A/E Professionals
- Work to address systemic disparities that have marginalized communities of color

**WITHOUT GUIDED COLLABORATION,
SYSTEMIC CHANGE DOES NOT
HAPPEN.**

Systemic change on energy, **equity** and
resilience is a team sport.

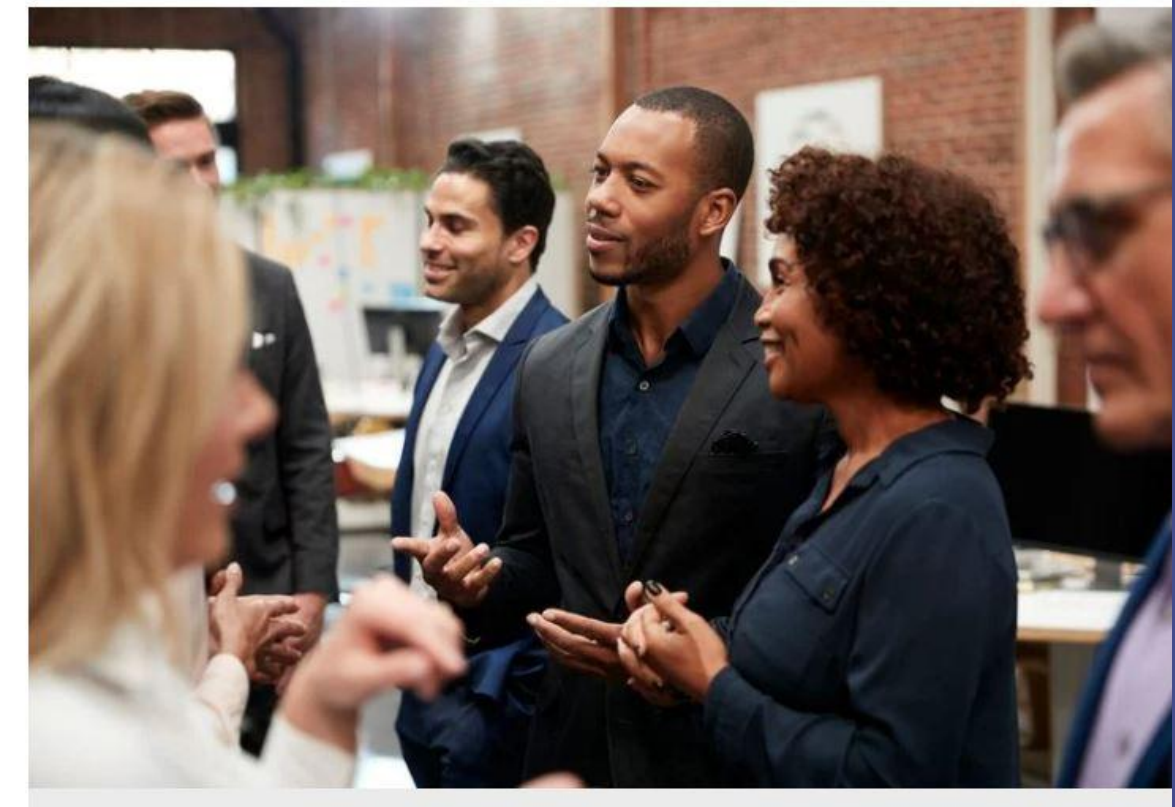


November 09, 2020 04:25 PM

Investment in infrastructure lifts minority- and women-owned business

Elizabeth Velez
Carlo A. Scissura

TWEET SHARE SHARE EMAIL REPRINTS PR



SUSTAINABLE NY & THE ROI OF EQUITY & INCLUSION

- WORKFORCE DEVELOPMENT & INCLUSION
- AFFORDABLE HOUSING
- EMPLOYMENT OPPORTUNITIES ACCESSIBLE BY MASS TRANSIT
- HEALTHIER LIFESTYLES
- AIR QUALITY/GREEN SPACES
- EQUITABLE ECONOMY & SOCIETY- MWBE PROCUREMENT

BLUEPRINT TO EQUITY – A/E/C COMMUNITY



- ✓ **Priority:** Leadership...Examine practices, policies and cultural barriers that limit people of color from advancing to leadership in corporations as well as in labor.
- ✓ **Priority:** Uncover causes of systemic bias, including cultural norms, in policies, practices and programs.
- ✓ **Priority:** Raise awareness of career viability and access to engineering and architecture among diverse communities (HBCU's, professional associations, etc.) for talent and MWBE development.
- ✓ **Priority:** Create a policy agenda and best practices that define and promote behaviors necessary for substantive diversity and inclusion in hiring, partnering and procurement.