

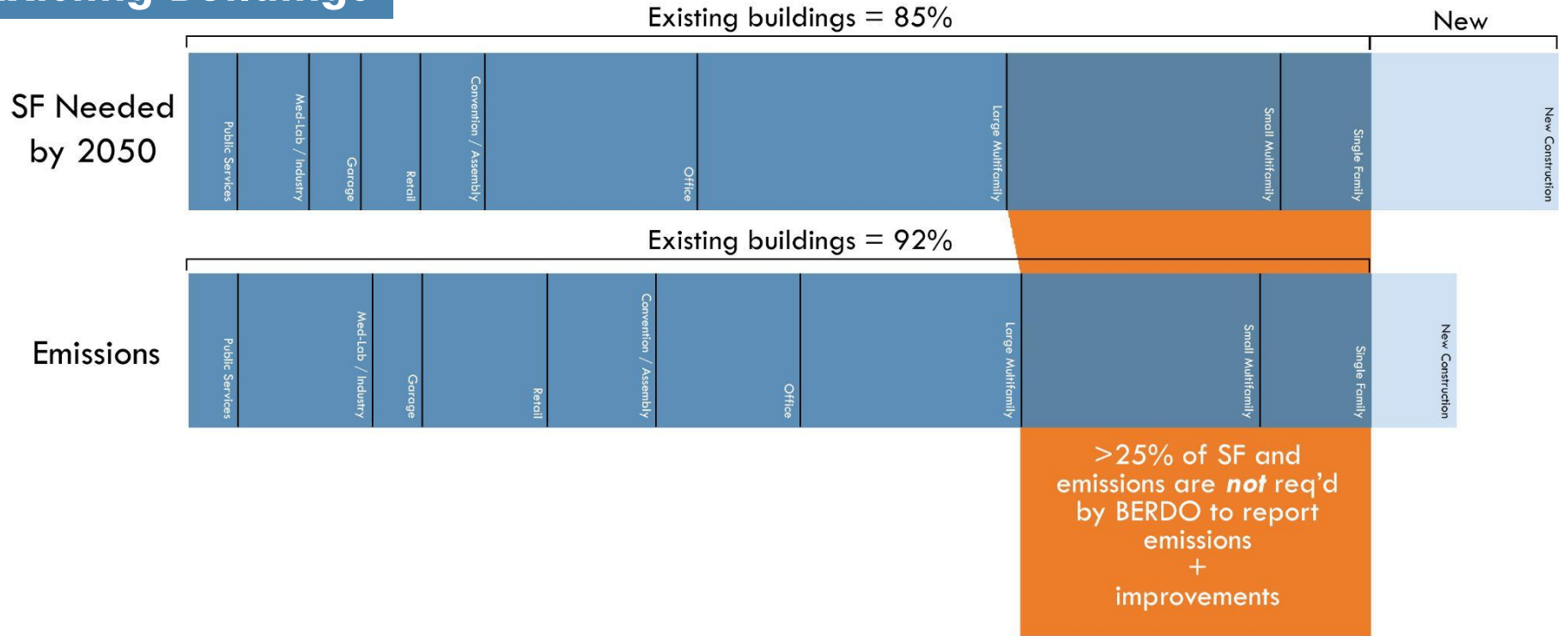


**DREAM's mission is to create beautiful, authentic places and enable better outcomes for all stakeholders through inclusive design practices.**

- Passive House design + collaboration
- Firmwide portfolio of **77%** energy savings over base code
- Committed to equity and the greater good

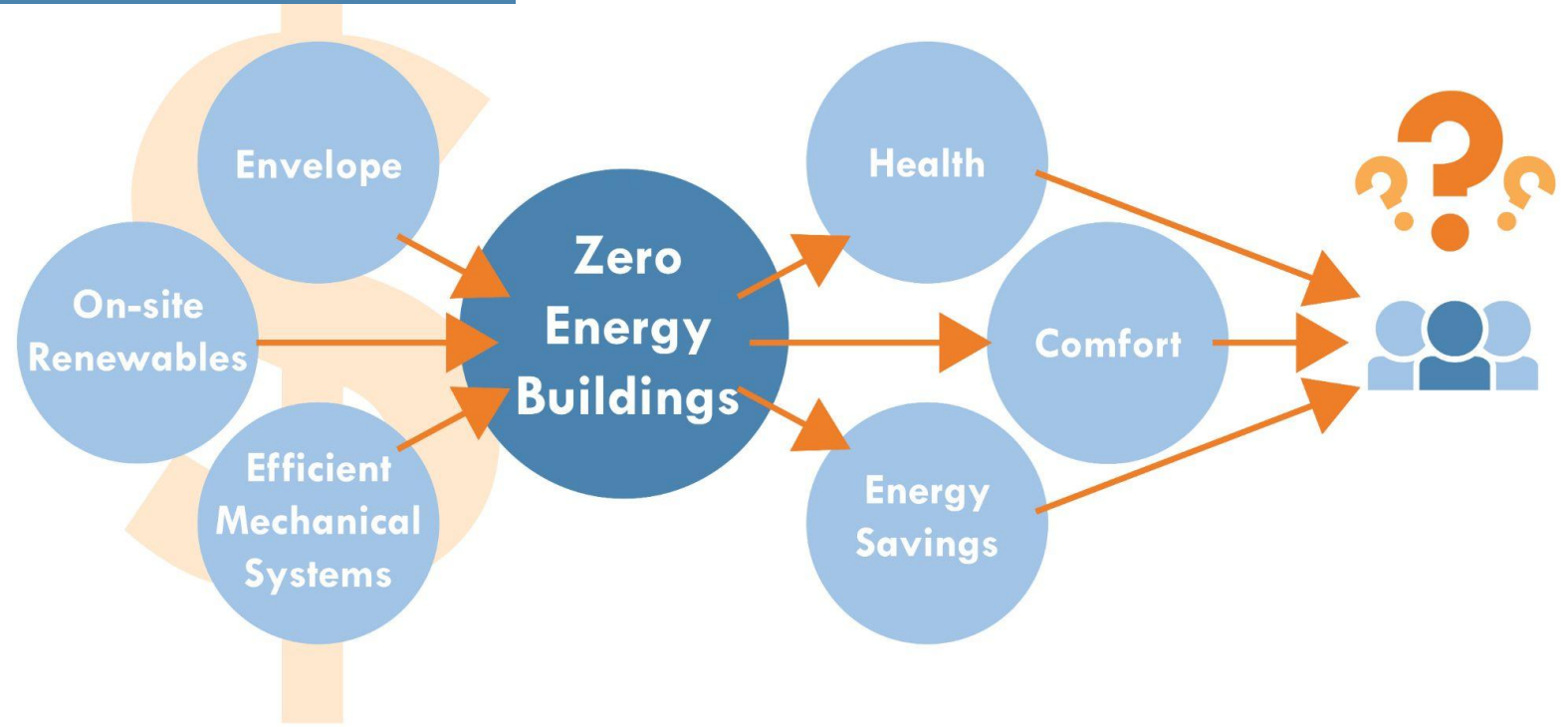
What is the general, root problem per this topic?

## Existing Buildings



What is the key obstacle to overcome in solving this problem?  
What role would your organization play in collaboration with others to overcome this obstacle?

**Who gets the good stuff?**



What are the benefits / consequences of addressing or not addressing this obstacle?

## Widened Inequality

Figure 14. Equity Scorecard: Retrofit and Electrify Existing Buildings

### Is it fair?

**Is it accessible?**

**Depends:** Deep reductions in energy costs are needed to be accessible to all; pairing this policy with subsidies and broad and accessible strategic programs can offer a partial solution

**Is it affordable?**

**Depends:** While electrification of buildings reduces energy costs and customer bills, associated upfront costs and social inequities; pairing this policy with targeted subsidies and protections offers a partial solution

**Are workforce opportunities just?**

**Depends:** Opportunities for subsistence wages and careful planning will be necessary to ensure that those with existing technical qualifications are not displaced

**TOO MANY "DEPENDS"!**  
We must make these a definite YES!

## Right to be Carbon Free

Regarding Buildings & Construction, to achieve Boston's Carbon & Equity goals, the most critical obstacle to overcome is...

To **demystify the process, costs, and benefits** for net-zero retrofits to existing buildings inhabited by marginalized communities.

