

## OBSTACLE



**AEG CHICAGO 21Q3  
SELECTED OBSTACLE**

REGARDING GRID MODERNIZATION, TO ACHIEVE CHICAGOLAND'S  
CARBON & EQUITY GOALS, A CRITICAL OBSTACLE TO OVERCOME IS ...

# Labor shortage.

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**- SHERINA MAYE EDWARDS**  
PRESIDENT & CHIEF EXECUTIVE OFFICER



## SOLUTION



**AEG CHICAGO  
21Q3 STAKEHOLDER CHALLENGE:  
GRID MODERNIZATION**

**SELECTED 12 MONTH SOLUTION:**  
Roadmap report for Chicago area  
workforce development

M1: Identify stakeholders and current local  
best practices

M2: Develop survey to understand barriers  
and potential solutions

M3: Issue and analyze survey as input to  
report

**- TABLE # 1**

# TASK FORCE UPDATES 21Q3

## 12-MONTH OBJECTIVE:

Address “labor shortage” through evaluation report for Chicago area workforce development programs such as Dunbar High in Bronzeville

## FINAL MILESTONE:

Deliver guiding evaluation report to 22Q2 Energy Career Task Force on energy workforce development in the region

## UPDATES:

- **Historic discrimination and disinvestment keeps Black and Brown kids from obtaining jobs in the skilled trades**
- **AND educators and community leaders lack the information and resources about future clean energy careers**
- **Conversations with leadership at South Shore Chamber of Commerce and Lawrence Hall (youth services agency) confirm more collaboration must occur with Unions to build the clean energy workforce of the future**
- **With fewer institutional resources (e.g. vocational training), it’s more important than ever to introduce young people to the skilled tradespeople who do this work; hence the notion of a Career Day in a Box**