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22Q2 Stakeholder Challenge: Buildings & Construction

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Buildings, Construction, Carbon and Equity – Workforce

- 62% emissions reduction by 2040
- Building decarbonization is key
- The technology is ready
- We know which buildings have the greatest need
- We need more trained clean energy workers



Buildings, Construction, Carbon and Equity – Workforce - Barriers

- Building decarbonization requires a broad range of skillsets
- Funding tends to focus on one skillset
- Little meaningful engagement on the employer side
- Not enough opportunities for hands-on training – tied to jobs
- Wrap around support for trainees
- Potential workers may not be aware of opportunities



Buildings, Construction, Carbon and Equity – Workforce

- Closing our workforce gap with a comprehensive training approach means:
 - Better chance of achieving our building decarbonization targets
 - Increasing odds of meeting our 2040 emissions reduction goal
 - We build a workforce that equips people to have careers in an evolving and expanding market
 - Create access and opportunity for businesses historically left out of our industry



Buildings and Construction: Carbon and Equity

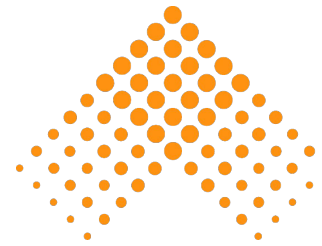
Regarding Buildings and Construction, to achieve Chicago's Carbon and Equity goals, a critical obstacle to overcome in 12 months is ...

... to remove roadblocks and barriers to establishing a building decarbonization workforce training protocol or approach that combines classroom training with on-the-job training that is tied directly to jobs.



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